



<b>Council</b>	<b>Tuesday, 08 December 2015</b>	<b>Matter for Decision</b>
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**Title: Recommendations of the Independent Remuneration Panel**

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## **1. Introduction**

- 1.1 This report has been produced by the Independent Remuneration Panel (IRP) which considers and recommends to Council any and all matters that relate to members allowances. This particular report is an interim report and relates to the remuneration of the role of the Leader of the Council.

## **2. Recommendations**

- 2.1 That the Independent Remuneration Panel takes and considers evidence in relation to the evolving responsibilities and activities of the role of Leader of the Council and reports to Council later this financial year.
- 2.2 That in the interim the Leader of the Council receives an additional payment of £1,000.

## **3. Information**

- 3.1 The IRP is becoming increasingly conscious that the responsibilities and activities of the role of Leader of the Council are changing and appear to be increasing. There are a number of national and local factors which are causing and contributing to this which include:
- a. Combined Authorities
  - b. Devolution
  - c. Extra ordinary projects
- 3.2 The IRP recognises that due a combination of the above the Leader of the Council has experienced a significant increase in activity and responsibility this year. The IRP would now like to fully consider the wider implications of these and other potential changes.
- 3.3 The IRP is therefore proposing to take evidence and consider these and any other implications and report to Council later in the year with its recommendations.
- 3.4 In the meantime the IRP has received information in relation to some of the additional time that the Leader of the Council has spent on Council business until October 2015 and considers it reasonable to recommend

that the Council pays an additional £1,000 as an interim payment to the until further and fuller consideration can be given later in the year.

#### **4. Financial Information**

4.1 The role of Leader of the Council receives a fixed annual allowance of £7,310.